

3/25/13
Closed Session
7:00 p.m.

Present: Mayor Krenzel, Councilmembers Hutchison, Roselli, Guindi,
Jones, Haussermann, Vaughn

Also Present: Frederick Carr, Borough Administrator, James Nolan, Esq.,
Borough Attorney, Leslie London, Chief Tinitigan, Labor Counsel,
Leonard Schirro, Attorney for PBA, PBA representatives Edward Urich
and John Minacapelli, two Police Officers

RESOLUTION

WHEREAS, Section 8 of Chapter 231, Public Law 1975 permits the exclusion of the general public from a meeting of the Governing Body under certain circumstances; and

WHEREAS, the Mayor and Council of the Borough of South River are of the opinion such circumstances presently exist.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Mayor and Council of the Borough of South River in the County of Middlesex of the State of New Jersey, that the public be excluded upon the hereinafter specified subject matter and that such subject matter to be so discussed is as follows:

- Contracts
- Personnel

BE IT FURTHER RESOLVED that such record of the above discussion will be made public when confidentiality is no longer required.

DATED: MARCH 25, 2013

/s/ Peter Guindi
Councilmember

/s/ Thomas Roselli
Councilmember

Personnel

Leslie London, Labor Counsel, briefed the Council on the grievance filed by the PBA on behalf of two Police Officers. Grievance relates to the effective date of employment of the officers and their placement on salary guide. The grievance was denied on first and second step by the Borough Administrator. The third step is to have a hearing before Council and the fourth step is to go to arbitration. The PBA attorney was present this evening to speak to Council on the matter, along with PBA representatives and the two Police Officers.

Chief Tinitigan and Mr. Carr also briefed Council on the matter. Both agreed that the effective date of employment of the officers began in January 2009.

At 7:20 p.m., Leonard Schirro, PBA Attorney, PBA representatives and Police Officers entered the meeting. Mr. Schirro discussed the grievance that was filed and gave his opinion that the effective date of employment of the officers began in December 2008.

Mr. Schirro, PBA representatives and officers left the meeting at 7:35 p.m.

Council further discussed the matter and consensus was to uphold the decision of the Borough Administrator and Police Chief. Mr. Carr stated that he will advise the PBA attorney of the Council's decision.

Closed session ended at 7:45 p.m.

Closed session reconvened at 9:10 p.m.

Personnel

Mr. Carr advised that interviews were held for the Utilities Department position. He gave his recommendation of the employee to fill the position. Council agreed with recommendation.

Mr. Carr stated that he is awaiting letters of retirement from a DPW staffer and Police Officer.

Mr. Carr asked Council to reconsider replacing the Court Recorder position.

Council members discussed the proposed salary increase for the Code Enforcement Officer. It was noted that no increase has been given for licenses obtained.

Contracts

Mr. Carr stated negotiations with IBEW have been completed. Everyone is ok with contract. Resolution approving contract is on the 3/25 regular agenda.

Closed session ended at 9:30 p.m.

Respectfully submitted,

Patricia O'Connor

Patricia O'Connor, RMC
Borough Clerk

Approved for release at the regular
meeting held on June 10, 2013